



SENIOR FIRE OFFICER FORUM SERIES 2017

SAVE THE DATE

Extreme Leadership - The Next Generation of Leading, Coaching and Mentoring

Lieutenant William Greenwood

The fire service has four different personalities in the workplace. Leading this dynamic group of men and women can be a challenge for even the best of officers at times. Extreme Leadership will provide a new look at leadership using Interpersonal Dynamics.

This program will provide the attendee with a better way to gain greater respect, productivity and motivation, by simply understanding who their personnel really are and communicating with them all on a different level. We call it "Personality Based Effective Communications."

The fire service has traditionally been based from an "Old Power" one-size fits all paramilitary culture. For the Millennial Generation coming in, that hasn't been subjected to a military lifestyle, they often find Old Power Leadership as toxic. So if you are struggling to engage the newest generation of firefighters, our program will provide you with a "New Power" mindset to capture the leadership edge by communicating from the personality side of building relationships, confidence and trust in each other.

Learn how to provide behavioral modification for disciplinary action or training in a whole new light. The final module, Step Up Your Instructorship Game, will provide the attendee with a better understanding of Emotional Intelligence (EI) and Intelligence Mapping (IM). Have you ever worked with a person who struggled to comprehend and retain information? We all learn and retain information differently. This module will explain the "why" and provide you with alternative delivery models to better educate your personnel.

Eight Attitudes of Servant Leadership

Chief Douglas Cline

Leadership begins with serving. No role, position, job, task or calling of leadership in Emergency Services can be effective unless there is first a willingness to serve by the individual. Many want successful positions, ranks and roles in leadership, but not everyone wants to serve. Proper serving in leadership begins with a proper attitude. In this dynamic program Chief Douglas Cline will explore the 8 Attitudes of Servant Leadership as related to the fire service to focus the leadership efforts of officers in the right direction for high-performance leadership.

Features of this presentation Include:

- An understanding of the direct impact and positive change that can occur by simply adjusting one's attitude
- A set of principles to strive for that will have a lasting positive impact on your organization
- A deeper understanding of how a negative attitude can erode an organization's effectiveness

Registration

Register at [DFS Learning Management System](#)



Buildings on Fire: Lessons from the Fireground 2017

Chief Christopher Naum

This program will present and lead through a careful examination of History Repeating Events (HRE) to present leading insights and findings from pertinent case studies, NIOSH LODD Investigative Reports, and After Actions Reports from select incidents for a facilitated examination of apparent and contributing factors and an analysis and review of recommendations and actions to preclude similar events on the local and regional level. Elements of effective and adaptive fireground leadership and the hard lessons learned will be presented in this highly interactive program.

Select case studies are reviewed and applied to identify gaps and vulnerabilities. Lessons from the fireground resonate with recommendations and actions that all fire departments and personnel must recognize and implement in future fireground operations in order to reduce operational risks and improve incident mitigation at structure fires.

Size-Up and Command for the Small Department: How to Avoid Being Lost in the Fog of the Fireground

Assistant Chief Joseph Pronesti

The expression “lost in the fog of war” is a familiar one to those who have been engaged in or commanded a military battle. This expression describes both a literal fog created by the dust, smoke, and debris on the battlefield and, more importantly, the mental fog of confusion and uncertainty created by the lack of knowledge of the enemy. A fireground operation is also a battlefield on which the incident commander must avoid becoming “lost in the fog.”

Chief Pronesti shares his fireground experience and lessons learned in commanding incidents involving small fire departments. Pronesti is an avid student of military leadership, and demonstrates how lessons learned from military engagements can be applied to fire ground operations.

Extreme Leadership - The Next Generation of Leading, Coaching and Mentoring	Time: 0900-1300
Activity Number: SOR	Location: Massachusetts Firefighting Academy One State Rd, Stow, MA
Date: October 17, 2017	
Eight Attitudes of Servant Leadership	Time: 0900-1300
Activity Number: SOS	Location: Massachusetts Firefighting Academy One State Rd, Stow, MA
Date: November 1, 2017	
Lessons from the Fire Ground 2017	Time: 0900-1300
Activity Number: SOT	Location: Massachusetts Firefighting Academy One State Rd, Stow, MA
Date: November 14, 2017	
Size-Up and Command for the Small Department: How to Avoid Being Lost in the Fog of the Fireground	Time: 0900-1300
Activity Number: SOU	Location: DFS - Springfield 100 Grochmal Ave, Springfield, MA
Date: December 16, 2017	

Future Senior Fire Officer Programs – The agency is proud to present the Senior Fire Officer Forum to the Commonwealth’s Fire Service Leadership. We continually search for new and exciting topics which will enhance the responsibilities of Fire Officers who are climbing the fire service ladder or reached the Fire Chief’s level of management of their organization. Please contact Robert Loomer at Robert.Loomer@state.ma.us with your ideas and suggestions for those programs that you would participate in and like to see as part of the program.

Registration

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